

MODERN SLAVERY ACT 2015: SLAVERY AND HUMAN TRAFFICKING STATEMENT

We (LHTCA Topco Limited and all of its subsidiaries which are set out in Annex 1 to this Statement) are committed to improving our practices to combat slavery and human trafficking and are working to ensure that slavery and human trafficking is not happening anywhere in our supply chain.

OUR BUSINESS

We are one of the world's top venue management companies, operating the NEC, ICC, Resorts World Arena, Utilita Arena Birmingham and the VOX Conference Centre. We also operate a national ticketing agency, The Ticket Factory, a hospitality brand Amplify and award winning caterer Amadeus. We are a part of The NEC Group, and our ultimate parent company is LHTCA Topco Limited.

ORGANISATION'S STRUCTURE

Our business is organised into five business units:

NEC – which operates the NEC Venue;

Group Convention Centres – which operates the ICC and Vox Conference Centre;

Arenas – which operates the Resorts World Arena and the Utilita Arena Birmingham;

Commercial Marketing – which operates The Ticket Factory; and

Amadeus – which operates our catering business.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains or our business.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

We also adhere to standards of responsible conduct and train employees to treat each other with respect, and to adhere to laws, regulations and standards such as those referenced above.

As part of the NEC Group's due diligence process to identify and mitigate risks related to slavery and human trafficking we put in place systems to:

- Identify and assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains; and
- Monitor potential risk areas in our supply chains.

In addition, we have established policies and procedures in place to protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have put in place a supply chain compliance programme that will incorporate a review of the controls undertaken by high risk suppliers and

ensure that our suppliers adhere to our Anti-Slavery and Human Trafficking Policy. We will enforce a strict code of compliance and will not tolerate slavery and human trafficking within our supply chains.

We have a compliance team in relation to this policy, which consists of involvement from the following departments:

- Legal;
- Human Resources; and
- Procurement.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will continue to provide training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ended 31 March 2020.

TIMING OF THIS STATEMENT

The publication of this statement has been delayed as a result of the significant challenges presented by the COVID-19 pandemic. NEC Group venues have been closed for business since March 2020 with a significant number of our staff having either been placed on furlough or assigned to work on NHS Nightingale or COVID-19 Mass Testing projects.

Approved by the Board of Directors on 23 March 2021.



Paul Thandi
Director, LHTCA Topco Limited

LHTCA Topco Limited (registered in Jersey, Company No. 127532)

SUBSIDIARIES

- LHTCA Midco Limited (registered in England & Wales, Company No. 11635435)
- LHTCA Bidco Limited (registered in England & Wales, Company No. 11613159)
- Nevada Topco Limited (registered in England & Wales, Company No. 09360750)
- Nevada Midco Limited (registered in England & Wales, Company No. 09360869)
- Nevada Bidco Limited (registered in England & Wales, Company No. 09360941)
- The National Exhibition Centre Limited (registered in England & Wales, Company No. 00979395)
- NEC Property (Number One) Limited (registered in England & Wales, Company No. 09356884)