

# Pearl Forecourts Ltd

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## MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR ENDED 2025

Modern Slavery and forced labour is a crime. We will not work with any company or persons that are found to be connected in anyway with these practices.

### OUR BUSINESS, ORGANISATION AND SUPPLY CHAIN

Pearl Forecourts, is a chain of independent automotive fuel retailers in specialised stores and non-specialised stores with food, beverages or tobacco predominating.

We employ approximately 130 staff all within the UK

Our suppliers of fuel, food, beverages and tobacco goods have their own modern slavery statements

### OUR POLICIES

- Human Rights Policy
  - Employment is freely chosen. Our staff are not forced, bonded or involuntary prison labour and are free to leave their employment
- Health and Safety Policy
  - A safe and hygienic working environment is provided. Adequate steps are taken to prevent accidents and injury, associated with, or occurring in the course of work, by minimising, so far as is reasonably practicable, the causes of hazards inherent in the working environment.
  - Workers receive health and safety training
- Employee Code of Conduct
  - All workers are provided an Employee Handbook in respect to wages, holiday entitlement, grievance procedure and disciplinary procedure.
  - Wages for a standard working week meet, at a minimum, national legal standards
  - All overtime is voluntary
- Recruitment policy
  - Only workers with a legal right to work shall be employed.
  - There is no discrimination in hiring, access to training, promotion, termination or retirement based on race, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation

Signature: 

Name: Hanif Mohmed

Date: 20 MAY 2026

This statement is in accordance with section 54(6) of the Modern Slavery Act 2015 and constitutes the companies slavery and human trafficking statement