



Modern Slavery Act Statement for the financial year 2024

Introduction

This statement has been approved by the Board of Directors and is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 ("the Act"). It sets out the steps taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

Our Business

Machine Mart Ltd (trading as "Machine Mart") is a retailer of Power Tools and Machinery trading through its nationwide superstores, as well as its Telesales and website.

Our Policies on Slavery & Human Trafficking

The Company is committed to acting ethically and with integrity in all our business relationships and taking steps to ensure slavery is not taking place in any business organisation that has a business relationship with our Company.

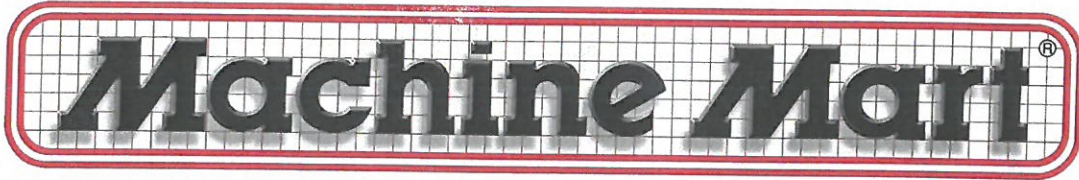
Due Diligence Process for Slavery & Human Trafficking

As part of our initiative to identify and mitigate risk we:

- Where possible, build long standing relationships with local suppliers and make clear our expectations of business behaviour;
- Obtained written undertakings from all suppliers in order to satisfy us of their ongoing ability to comply with the Act both in regards to their own activities, and also that of their supply chain;
- Adopted an approach to ensure that any new suppliers agree to our Terms and Conditions of trading to ensure their relevance and compliance with the Act, by demonstrating the due diligence that they have undertaken within their organisation;
- Put in place systems to encourage the reporting of concerns and the protection of whistle blowers;
- Operate a fair recruitment process which includes checks on all new employees and temporary staff to ensure that they are eligible to work and are doing so, of their own free will.

Supply Chain

We source our products from UK based suppliers as well as European suppliers in a number of countries. In all of its dealing with these suppliers Machine Mart strive to ensure that the highest ethical standards are met.



Risk assessment

As part of this ongoing obligation, we work with these suppliers on a long-term basis, to eradicate any slavery and human trafficking in their own businesses and their supply chain by asking them to confirm that they, in turn have conducted an audit on their immediate supply chain.

An ongoing review of the Company's direct suppliers has resulted in no immediate concerns and so this poses minimal risk in terms of non-compliance.

Effectiveness in Combating Slavery & Human Trafficking

As part of ongoing discussions and negotiations with current as well as potential suppliers, our buyers will continue to ask questions of each supplier to ensure they are compliant with the Act.

Where required, further audits or documentary evidence will be requested from certain suppliers to ensure that they are compliant with the Act.

Training and ongoing commitment

The company directors will continue to review the due diligence on an annual basis. All necessary resources and investment will continue to be made available to the relevant staff to ensure that slavery and human trafficking is not taking place in our organisation or supply chain.

All staff who engage with existing or potential suppliers will continue to be updated with the requirements of the Act to ensure that they are aware of how suppliers can meet their compliance, how they can play an active part in evaluating and monitoring the supply chain and to understand how they can mitigate the risks within the supply chain.

This policy will be reviewed and updated by the Board of Directors on an annual basis.

A handwritten signature in black ink, appearing to read 'J A Clarke'. The signature is fluid and cursive, written over a light grey grid background.

J A Clarke

For and on behalf of the Board of Directors

Date: 1 June 2024