SCIENTIFIC GAMES

Scientific Games International Limited

company number 01754767

Modern Slavery Statement for the Financial Year 2022

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 ("Act") and sets out the steps that Scientific Games International Limited have taken, during the financial year ending 31st December 2022, to identify and prevent slavery and human trafficking within our operations and supply chain.

Since its founding in 1973, Scientific Games has been proud to be part of this exciting industry growth, endlessly innovating and empowering lotteries to maximize good cause funding. From cutting-edge backend systems to thrilling entertainment experiences, trailblazing retail and digital solutions, the Company strives to work on the details that drive profits for lottery beneficiary programs.

Scientific Games International Limited understands its responsibilities and is committed to improving its practices to combat slavery and human trafficking.

"Our commitment to lead the responsible business is reflected in our ongoing desire to achieve the balance of economic, social, and environmental impacts on behalf of all our stakeholders. The challenge for our planet requires joint efforts, and our mission is to remain a sustainable and reliable partner of our customers' supply chain."

- Mark Scholey

Organisation Structure and Supply Chain

Scientific Games International Limited is part of the Scientific Games, LLC headquartered in Alpharetta, USA. Within its operations based in North America, South America and Europe, Scientific Games has more than 3,000 employees.

In April 2022, Scientific Games' Lottery group was acquired by one of the largest asset management firms in the world, Brookfield Business Partners. This new chapter for the Company enables the Lottery group to focus 100% of its attention on providing games, technology, analytics and services to the global lottery and lottery-administered sports betting markets. The Company continued to operate as Scientific Games with the Lottery Executive Leadership in place.

Scientific Games International Limited, Leeds, UK, serves more than 50 lotteries in Europe, operating with 391 employees with an annual turnover of £112.6 Million.

Our primary suppliers are located within the UK and Europe. They provide a wide range of products and services for our manufacturing operation. During 2022 our supply chain consisted of 373 active suppliers.

Organisational Policies

Scientific Games International Limited documented policies set out our expectations and requirements. We are continually reviewing and developing policies with input from suppliers and other stakeholders.

During 2022 Scientific Games International Limited continued work on a Human Rights framework and a Supplier Code of Conduct.

Following the acquisition by Brookfield an even greater focus was placed on Environmental, Social and Governance (ESG) practices at a global level. This encompassed both Human Rights and Supply Chain management.

- **Code of Conduct**
- **Monthly and Weekly Paid Handbook**
- **Anti- Bribery Policy**
- **Antitrust Compliance Policy**
- **Human Rights Policy statement**
- **Supplier Code of Conduct**

Supply Chain Management

Due to the highly regulated sector in which we operate, prior to entering a contract agreement with any new suppliers or business our internal Compliance department based in Atlanta, U.S.A. carry out a vetting process before any agreement is signed.

Scientific Games Global Procurement Policies and Procedures oblige everyone responsible for overseeing the commercial relationships between Scientific Games and its suppliers to ensure that all aspects of our relationships are held to the highest ethical and professional standards.

Within Scientific Games International Limited, Supplier Code of Conduct outlines minimum requirements for suppliers. Where requirements of the applicable laws and regulations differ, or are in conflict with the Code, the supplier is expected to comply with the highest standard.

Whistleblowing

We encourage a speak-up culture amongst all our stakeholders and promote the addressing of concerns relating to code breaches which extends to human rights violations such as Modern Slavery. Suspected or known misconduct may be reported confidentially and anonymously 24/7 via telephone online to the Scientific Games EthicsPoint website.

All reports are promptly and thoroughly investigated, and all information disclosed during the investigation is considered confidential. Scientific Games does not retaliate against anyone for submitting in good faith, nor does it tolerate others retaliating.

Due Diligence

During 2022, there were no changes to Scientific Games International Limited's primary supplier base. We remain aware that our main exposure to Modern Slavery and Human Trafficking is through supply chain, and we continue with our ongoing programme to either eliminate or mitigate the associated risks.

Procurement is managed and controlled by a dedicated department at Scientific Games International Limited, who work following the international laws and in accordance with the designated global and local policies and procedures.

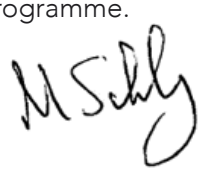
Scientific Games International Limited are certified to ISO 9001, ISO27001, ISO 14001, ISO 45001, FSC and PEFC standards, therefore we use nationally accredited independent auditors to regularly assess and audit the effectiveness of our management systems and control processes. To maintain ongoing compliance with these standards we are keeping oversight of our supply chain and ensuring our procurement processes are up to date.

Self-assessments questionnaires are being sent annually to our key suppliers which highlight Modern Slavery and human rights requirements. If non-compliances are identified appropriate investigation will take place and if necessary, we'll take prompt remedial action.

Managing Risk

Scientific Games supply chain business practices promote transparency and sustainable operations. By identifying, understanding and controlling risks within the Company's operations, we are driving changes beyond our own operations and throughout the supply chain.

In 2022 we were focused on development of comprehensive supplier risk assessment. As the aim is to embed risk analyses into all our decision-making processes, further steps are being taken towards global cohesion of the risk based approach via the Enterprise Risk Management (ERM) programme.



Mark Scholey
Managing Director
Scientific Games International Limited

June 28th 2023

Training

All Scientific Games International Limited employees undergo yearly mandatory compliance training which includes:

- **Code of Business Conduct**
- **Gifts and Entertainment Policy**
- **Preventing Bribery and Corruption**
- **Information Security Awareness**
- **Preventing Workplace Harassment**
- **Data Privacy**

Performance Indicators

In 2022, no instances of modern slavery or human trafficking were raised or identified. Also, no reports were raised by employees, the public or by law enforcement agencies, through the whistleblowing hotline or otherwise.

Further Steps

Moving forward, Scientific Games International Limited continues to take key steps to ensure increased awareness of modern slavery and human rights.

These steps include:

- **ESG 'Social' Working Group to implement a Global Human Rights policy and practices**
- **Implementation of the global Supplier Code of Conduct**
- **Due diligence on key suppliers**
- **Training and awareness sessions on Modern Slavery**

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