

Statement	Version No: 01
Controlling Authority: Managing Director	Issue Date: May 2024
Title: Modern Slavery Statement	Author: P. Sutton

## Introduction

Pure Audio Visual Ltd is committed to ensuring that modern slavery and human trafficking do not take place within our business or our supply chains. We adhere to the principles of the Modern Slavery Act 2015 and are committed to acting ethically and with integrity in all business dealings and relationships.

## Our Business

Pure AV is an audio-visual integrator specialising in the design, installation and programming of future-proof audio-visual systems in the UK and internationally. We operate in an industry where collaboration with numerous suppliers, contractors, and partners is necessary to deliver high-quality services to our clients.

## Our Policies

We have implemented the following policies to prevent slavery and human trafficking:

Modern Slavery Policy - Establishing zero tolerance towards modern slavery and outlining the responsibilities of our workforce.

Supplier Code of Conduct - Mandating that all suppliers comply with our ethical standards, including respect for human rights.

Whistleblowing Policy - Providing a mechanism for employees and suppliers to report any concerns confidentially.

## Due Diligence Processes

As part of our efforts to identify and mitigate risks, we:

- Conduct risk assessments of new suppliers to evaluate their modern slavery practices.
- Perform regular audits and reviews of existing suppliers.
- Require suppliers to provide declarations of their own compliance with the Modern Slavery Act 2015.

## Training

We provide training to our employees to help them recognise signs of modern slavery and understand how to act if they suspect it is taking place within any part of our business or supply chain.

## Our Commitment

We are committed to continuously reviewing and improving our processes to combat modern slavery and are dedicated to collaborating with industry partners, governmental bodies, and interested parties to achieve this goal.

## Board Approval

This statement has been approved by the Pure Audio-Visual Ltd board of directors for the FY ending 31<sup>st</sup> December 2023 and will be reviewed and updated annually.



Peter Sutton  
Managing Director  
31<sup>st</sup> May 2024