



Waterside Court,
Waterside Drive,
Langley,
Berkshire,
SL3 6EZ

Policy Statement : Modern Slavery Act

Organisation

This statement applies to Keymat Technology Ltd trading as Storm Interface (referred to in this statement as “the Organisation”)

Organisational structure

The organisation has 2 UK locations : a Head Office in Berkshire and a Manufacturing site in Essex.

Commitment

This statement is published emphasizing our compliance and adherence in every aspect to the Modern Slavery Act, 2015 in our operations including but not limited to procurement processes, policies and procedures, employee practices and business management

Storm Interface is committed to doing business in a fair and responsible manner.

We take a zero-tolerance stance in relation to the use of slavery or human trafficking, and we expect both our direct supply chain and our staff and associates to do the same.

Storm Interface does not fall within the scope of The Modern Slavery Act 2015 due to our size, however we believe commitment to these principles should be universal whether enshrined in legislation or not.

Abuse of any human right, any form of modern slavery, involvement in any human trafficking activity, any child, forced, bonded or compulsory labour or servitude, by or in relation to the supply chain will not be tolerated.

Storm Interface has detailed policies and procedures in place for dealing with matters such as treating employees fairly, acting in a transparent manner, protecting human rights and other fundamental rights at work such as freedom of association and elimination of discrimination.

All employees have been provided with training to ensure these policies are adhered to in the workplace and as with any company policy, disciplinary procedures are in place in the event of any violation of our policies and procedures.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

This statement is made for the financial year ended on 31 March 2024.

Peter Ward

C.E.O

Dated 16th Oct 2024

Progress for reporting period YTD 31/3/24

In this initial phase we have :-

- Drafted and agreed a policy statement

- Commissioned an external review of our HR policies and procedures

- Uploaded our policy statement so that customers have visibility of our approach

Plan for reporting period YTD 31/3/25

In this period we are planning to conduct and publish the review of our HR policies and procedures, and implement any changes required.

We are also planning to carry out a risk assessment on our supply chain in order to target our externally focused activities for the next phase