Modern Slavery Statement for Wellington Motors Ltd for the financial year ending 31/12/2024.

We are committed to continually improving our practices to combat modern slavery and human trafficking within our business and supply chains. We acknowledge our responsibility to the Modern Slavery Act 2015 and want to ensure transparency within our organisation. We are satisfied that there is no evidence of any modern slavery within our own organisation.

Organisation Structure:

We are primarily an automotive retailer undertaking sale and marketing activities for new and used vehicles, new automotive parts and aftersales servicing. Our business is based across four sites which represent the Nissan brand, One which represents Omoda Jaecoo and three non-franchise used car sites.

Supply Chains:

We identify Cleaning Services, Valeting Services, Building Contractors and Bodyshop contractors within our supply chains. These non-manufacturer suppliers comprise a very small proportion of our supply chains but we consider them to be at a higher risk of potential breaches of the modern slavery obligations.

Our Policies on Slavery and Human Trafficking:

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We expect all persons working for us or on our behalf in any capacity to comply with our anti-slavery and human trafficking policy. We will implement our disciplinary procedure for dealing with any employee who fails to comply with this policy. Our recruitment policies ensure employees establish their right to work in the UK and satisfy minimum age requirements. Our disclosure policy encourages employees with genuine concerns to voice these concerns to the management team safely.

Due Diligence process:

In order to identify and assess potential risks in our supply chain we monitor potential risk areas in our supply chains and protect whistle blowers.

Assessing the risk of supplier adherence:

We expect suppliers that have been identified as being at a higher risk of potential breaches to comply with our values. We ensure that our suppliers read our statement on our Anti-Slavery and Human Trafficking policy and request their confirmation to undertake business in a way that is consistent with our policy.

Measuring effectiveness:

We will maintain records of supplier agreements and relevant correspondence both internal and external to comply with our values and we will carry out an annual review of our effectiveness.

Training for employees:

We will continue to train new employees and review training for existing employees. This statement will be published on our website and in our company handbook.

Approved by the board of Wellington Motors Ltd on 6th March 2025