Modern Slavery & Human Trafficking Statement

Policy Statement

Smeg (UK) Limited (the “Company” or “Smeg”) is committed to preventing acts of modern slavery and human trafficking from occurring within our business and throughout our supply chains. We impose the same high standards on all our suppliers.

Our Organisation

Passionately family owned and run for three generations, Smeg operates across three key divisions. Well known domestically for home appliances, the company also operates in Smeg Professional business sectors such as the foodservice, catering and hospitality industry and in the laboratory, dental and medical equipment sector with Smeg Instruments.

Smeg is internationally headquartered in the Northern Italian town of Guastalla, near Reggio Emilia. Smeg has an extensive network of subsiduaries and offices across the world of which Smeg UK is one.

To find out more about our business, please click www.smeguk.com

Commitments against modern slavery and human trafficking

Although we are proud of a corporate culture which dictates that maximum emphasis be placed on product quality, technology, and design, we are equally proud to pursue our corporate goals within an ethical and lawful framework.

Smeg is committed to ensuring there is transparency throughout our business and in our approach to tackling and eradicating modern slavery throughout our supply chains. As part of our commitment to combating modern slavery:

- We are a member of Sedex, one of the world’s largest collaborative platforms for sharing responsible sourcing data on supply chains across over 150 countries. Our membership enables us effectively to manage our performance around labour rights, health and safety, the environment and business ethics, including slavery and human trafficking. To find out more about our business, please click sedex.com
- We encourage an open culture in our dealings with our internal and external stakeholders and all people with whom we come into contact. Our whistleblowing policy sets out guidelines for individuals who feel they need to raise certain issues in confidence, which could include forced labour concerns. We provide an independent confidential channel of communication for whistleblowing.

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Our commitment to Sedex and our whistleblowing policy is designed to:

- Establish, assess, and monitor areas of potential risk in our business and supply chains.
- Help to pinpoint if and where forced labour may be occurring within our supply chain.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains; and
- Provide adequate protection for whistleblowers.

Smeg is registered to SEDEX which is a non-profit organization for the improvement of the supply chain conditions. Smeg has been endorsing the ETI code (Ethical Trading Initiative). The company is subject to the SMETA audit (Sedex Members Ethical Trade Audit) which is undertaken by an independent third party to verify its compliance to this code.

Sign-Off

We are confident that by taking these steps we will be successful in identifying and reducing, with the aim of eradicating, the risk of there being slavery or trafficking in our business or our supply chains.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Smeg's Modern Slavery and Human Trafficking statement for the period commencing 1st January 2025 and ending 31st December 2025.

This statement was approved by the Board of Directors.

Signature:



Daniel Hadley Managing Director Smeg (UK) Limited Date: 18th January 2025

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