NIAL Group Modern Slavery Statement

For the Financial Year Ended 31st December 2024

This statement is made on behalf of NIAL Group Ltd, Newcastle International Airport Ltd, Newcastle Airport Local Authority Holding Company Ltd, NIAL Services Ltd, Newcastle Park & Fly Ltd and Samson Aviation Services Ltd, pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

Slavery & Human Trafficking Statement

The group adopts a zero tolerance approach to modern slavery & human trafficking and is committed to ensuring that modern slavery does not take place anywhere within the business or within the operations of any of its suppliers or business partners.

The Anti-Slavery Policy sets out the Airport's corporate responsibilities and the obligations placed upon those who work for and with the group, in terms of upholding its position. As part of this commitment towards the elimination of modern slavery the Airport has developed systems to ensure that its supply chain and those who work for the group adhere to its policy. The group has also taken steps to highlight the need for its employees to raise any concerns or suspicions they may have regarding modern slavery or unethical practices through its Speaking Up & Raising Serious Concerns Policy.

Additionally the group is communicating its Anti-Slavery Policy and expectations to its suppliers and business partners and will keep its supply chain arrangements under continuous review to ensure that its anti-slavery position is upheld. The group also intends to keep its policy and arrangements under continuous review to ensure that these remain adequate and effective in enabling all of the above companies to play their part in eradicating modern slavery and human trafficking.

The statement was approved by the Board on 27th March 2025.

Nick Jones

Chief Executive