

Braddell Limited

Policy Statement January 2026

Slavery and Human Trafficking

Metroline
a comfortdelgro company

MetrolineManchester
a comfortdelgro company



westbus
LONDON

Adventure Travel

citylink

citylink



Modern Slavery and Human Trafficking Statement

Braddell Limited is a passenger transport operator in the UK and Ireland and is part of the ComfortDelGro Group. We are committed to conducting our business responsibly and ethically and to respecting human rights across our operations and supply chains.

The ComfortDelGro Group has a **zero-tolerance approach to modern slavery and human trafficking**, and this commitment is reflected in how Braddell Limited works with suppliers and business partners.

Our Business and Supply Chain

Braddell Limited and its subsidiaries operate bus and coach services across the UK and Ireland. Our supply chain includes vehicle manufacturers, engineering and maintenance providers, operational support services and professional services.

We work with over 1,000 suppliers and recognise that certain sectors and geographies may present higher risks of labour exploitation. We therefore apply a **risk-based and proportionate approach** to managing our supply chain responsibly.

Risk Assessment and Due Diligence

Braddell Limited assesses supply-chain risks using the **Sedex risk assessment framework**. This approach combines independent external data on country and sector risk with supplier-specific information to help identify where risks of forced labour, child labour or worker exploitation may be higher.

Suppliers are categorised as **low, medium or high risk**, allowing Braddell Limited to prioritise due diligence activity. Where higher risks are identified, we may carry out enhanced engagement,

which can include additional information requests, audits, contractual requirements and improvement plans. Lower-risk suppliers are subject to proportionate monitoring.

Risk assessments are kept under review and informed by operational oversight, audit outcomes and supplier engagement.

Policies, Governance and Training

Our approach to modern slavery risk is governed by the **Procurement and Supply Risk Management Policy** and aligned with ComfortDelGro Group standards. Oversight is provided through a cross-functional compliance structure involving Procurement and Sustainability and Risk.

Employees involved in procurement and supplier management receive appropriate training to help them identify and manage modern slavery risks effectively.

Our Commitment

Braddell Limited is committed to continuous improvement in how we identify and manage risks of modern slavery and human trafficking and to working with our suppliers to promote responsible and ethical practices.

We monitor effectiveness through key indicators such as the number of supplier risk assessments completed, and any corrective actions implemented. Suppliers and workers can raise concerns through our confidential whistleblowing channels, which are actively promoted across our operations. In the coming year, we plan to enhance training to strengthen our approach to modern slavery risk management.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2025.



Edward Thomas

Chief Executive Officer

Date: 26.01.2026