

Modern Slavery Statement

Our Philosophy

At Tasty Plc and Took Us a Long Time LTD, we have a zero-tolerance position towards slavery and human trafficking, wherever and in whatever form it may be encountered and are doing what we can to ensure it is eradicated. We are committed to doing business in an ethical and sustainable manner.

Our structure

We operate 36 restaurants in the UK across two brands, dim t & Wildwood. Our group started in 2007 with the first Wildwood opening in 2008. Our Head Office is in Charlotte Street in London.

All of our restaurants are owned by TASTY PLC or Took Us A Long Time LTD and are operated and managed by our employees.

Our Supply Chain

We have a variety of suppliers, most significantly supplying the ingredients to produce the dishes in our restaurants.

We are committed to conducting our business activities with integrity and holding ourselves to a high ethical standard. This Anti-Slavery policy supports this commitment.

Our Policies on Slavery and Human trafficking

We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to mitigate against the risk of slavery and human trafficking taking place anywhere in our supply chains and or in any part of our business.

Measures we have taken to identify and mitigate risk include:

- We carry out rigorous employment processes such as eligibility and right to work checks in all of our restaurants. This ensures that our teams have the right to work and mitigates the risk of them being victims of trafficking or modern-day slavery.
- Robust policies in place to protect staff from illegal or unsafe behaviour, harassment or bullying, or any other behaviour that does not ensure staff welfare. These can be found in our staff handbook.
- A whistleblowing policy to allow staff to raise any issues that may arise. This would include any contravention of the Modern slavery Act 2015. This can be found in our staff handbook.

- We carefully select suppliers that align with our business value, which means we seek to build long term relationships with our suppliers and expect them to treat their staff in a responsible and fair way.
- We discuss this statement with our Purchasing Director and Head of HR, and review our supply chain, so that we can identify any risk areas and develop strategies to mitigate these areas.

Training

We will regularly review all aspects of the business to ensure that we are compliant.

We will share this statement with all of our area managers so that they can make sure that we continue to remain vigilant at all of our restaurant locations.

We will also provide support and training to other relevant members of staff and brief all of our directors on the subject.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

Approval

This statement has been formally approved by the Board of Directors of the Group and signed on their behalf.

Jonny Plant

CEO Tasty Plc

December 2024