

Modern Slavery Statement for Statom Group Ltd.

Year Ended: December 2024

This statement is made under Section 54 of the Modern Slavery Act 2015. It outlines the steps taken by Statom Group Ltd to prevent modern slavery and human trafficking in our business and supply chains during the financial year ending December 2024.

1. Our Commitment to Tackling Modern Slavery

Statom Group Ltd. is committed to operating ethically and with integrity in all our business dealings and relationships. We are committed to preventing and addressing modern slavery, servitude, forced/compulsory labour and human trafficking across our operations and supply chains.

We are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our associated supply chains.

2. Our Business and Structure

Statom Group Ltd is a leading independent versatile and experienced construction business, providing specialist solutions for Civil Engineering, Demolition, Remediation, Groundworks, and RC Frames across the UK. Statom Group delivers residential and commercial civil engineering and groundworks projects, concrete substructures and superstructures. We deliver to the highest quality standards, on time and to budget, no matter how technically demanding or logistically complicated.

We have established relationships with a diverse network of suppliers, contractors, and business partner. This statement covers all our UK operations and any entities directly controlled by Statom Group Ltd.

3. Our Supply Chain

Our supply chain includes a wide range of suppliers and service providers, from raw material sourcing to the delivery of finished goods.

We understand that modern slavery may be present at different points in our supply chain.

To mitigate this risk, we undertake the following steps:

Supplier Risk Assessment: We conduct a risk-based approach to identify and assess modern slavery risks within our supply chain.

Supplier Code of Conduct: All suppliers must adhere to our Supplier Code of Conduct, which includes specific clauses on the prohibition of modern slavery, human trafficking, and exploitation. This code is reviewed regularly to ensure its relevance.

Supplier Audits: We conduct inspections and audits of our suppliers' operations, particularly in higher-risk areas, to ensure compliance with our ethical standards.

Training and Awareness: We provide training on modern slavery risks to key staff members and work with suppliers to raise awareness and educate workers on their rights.

4. Policies and Procedures

We have a number of policies in place to ensure that modern slavery is effectively managed and mitigated within our business and supply chains:

Modern Slavery Policy: This policy outlines our commitment to preventing modern slavery and describes the actions we will take to detect and address it.

Whistleblowing Policy: We encourage employees, suppliers, and other stakeholders to report any suspicions of modern slavery or human trafficking through our secure whistleblowing channels.

Ethical Sourcing Policy: This policy sets out our expectations for suppliers in terms of working conditions, labour rights, and ethical practices.

5. Due Diligence and Risk Management

We have taken steps to evaluate and manage the risk of modern slavery in our operations and supply chains.

These steps include:

Supplier Due Diligence: New suppliers undergo a pre-qualification process, thorough due diligence processes including checks on their labour practices and human rights standards.

Ongoing Monitoring: We actively monitor and review our supply chains, ensuring that any potential issues are identified and addressed promptly.

Collaboration with Industry Initiatives: We engage with industry groups and initiatives focused on improving transparency and ethical practices across supply chains.

6. Training and Awareness

We are committed to raising awareness of modern slavery issues across our business. In the past year, we have provided training to our employees on identifying signs of modern slavery, understanding the risks in our supply chains, and knowing how to report concerns.

7. Effectiveness and Ongoing Improvements

We assess the effectiveness of our actions to combat modern slavery through regular internal audits, supplier feedback and reviews of our policies and procedures. We are committed to continually improving our efforts to prevent modern slavery.

We will continue to work with our suppliers, partners, and other stakeholders to address modern slavery risks, raise awareness and implement best practices.

8. Conclusion

Statom Group Ltd remains dedicated to preventing modern slavery in all its forms and to ensuring that we operate with integrity and transparency in all our business dealings. We will continue to review and improve our policies, procedures, and actions to protect the rights and welfare of workers across our operations and supply chains.

This Modern Slavery Statement was approved by the Board of Directors of Statom Group Ltd in November 2024.

Date: 01/11/2024

Approved & Signed by:



Managing Director