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Modern Slavery Statement
This statement relates to financial year 2024

This statement is published in accordance with the Modern Slavery Act 2015 for Dollar Shave Club Limited for the financial year ending 31 December 2024. It outlines the approach we take to prevent slavery and/or human-trafficking in our business and supply chain.

About Us:

Dollar Shave Club is a multinational consumer goods company headquartered in the United States and operating in the United Kingdom, Australia, New Zealand, Israel, and Canada to manufacture and deliver razors and personal grooming products to customers by mail and through retail partners in the United States and Canada. Our supply chain is primarily located in the United States, with manufacturing operations in Israel, and third-party manufacturers located in the United States, United Kingdom, Canada, Australia, Mexico, South Korea, Vietnam, and China.

Dollar Shave Club Limited is committed to ensuring that its policies and working practices help to combat the global issues of slavery and human-trafficking.

Policies:

Our suppliers are contractually obligated to comply with our Responsible Sourcing Policy found here: https://ask.dollarshaveclub.com/en-US/responsible-sourcing-policy-451554. This policy mandates, inter alia, that employment is voluntary and conducted on the basis of freely agreed and documented terms, that employees are free from discrimination, harassment, and abuse, are of an appropriate age, and are paid fair wages with reasonable working hours.

Dollar Shave Club Limited has not, to its knowledge, conducted any business with another organization which has been found to have involved itself with slavery and/or human trafficking.

Dollar Shave Club Limited has published a statement for the past six years.

Dollar Shave Club Limited will annually publish this statement, a link to which will be on the homepage of uk.dollarshaveclub.com.

This statement has been approved by the organization's board of directors who will review and update it annually.

Approval

This statement was approved by the Board of Directors on this 20th day of May, 2025.

Signed by:
Justin Christopher Brown
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