

Selfridges Group
Modern Slavery Statement 2025

CONTENTS

03 | Introduction

04 | Our Group

08 | A sustainable future

09 | Our governance & policies

12 | Risk assessment & due diligence

16 | Training & communications

17 | Monitoring effectiveness

INTRODUCTION

Modern slavery remains a persistent and complex global issue, affecting millions of people worldwide. No country or industry is immune, and we recognise the responsibility we have to respect human rights and to act to prevent modern slavery within our business and the supply chains we rely on. As a luxury retailer, we recognise the evolving expectations placed on our industry and the importance of continuing to respond in a considered and responsible way.

This is our seventh Modern Slavery Statement, setting out the steps we have taken during 2025 to identify, investigate and address modern slavery risks across Selfridges Group.

Over the past year, we have continued to strengthen our approach, including:

- Transparently disclosing our tier 1 suppliers for own-branded goods;
- Updating our Ethical Trading Requirements to help suppliers better understand our expectations;
- Continuing to conduct risk-based due diligence of our suppliers using our Self-Assessment Questionnaire as a key tool;
- Targeting in-depth investigations of key private-label suppliers via surveys, visits, audits, and assessments; and
- Continuing our internal training and communication programme, to help raise awareness of modern slavery among team members.

In the year ahead, we will continue to strengthen our risk identification and oversight of our supply chains, ensure consistent escalation and action where risks are identified, improve visibility across our supply chains, and collaborate with suppliers and partners to drive meaningful progress.

We know that addressing modern slavery requires ongoing focus, transparency and collaboration. We remain committed to playing our part and to continuously improving our approach as we work towards more responsible and resilient supply chains.

Approval



Andre Maeder

Selfridges Group Chief Executive Officer

13 May 2026 | Signed for and on behalf of Selfridges Group

OUR GROUP

Our businesses

We are a family of four brands working to imagine and create a sustainable future for our people and customers. Customers invest their trust in us to lead in creativity and innovation in fashion, beauty, home, accessories, food and the experiences we offer across our stores and digital platforms. We consistently work to ensure a seamless and inclusive customer journey and experience throughout our businesses.

Selfridges Group is comprised of Selfridges, Brown Thomas Arnotts and De Bijenkorf. In 2025, together we sold approximately 50 million products across our stores and digital platforms, serving our customers across the globe.

Brown Thomas¹

Ireland

Established in 1849, Brown Thomas is Ireland's premier lifestyle retailer, offering an unparalleled luxury shopping experience. It is a destination for Irish and international visitors alike.

6 Stores

1 Office

1 Digital store

Arnotts¹

Ireland

Arnotts is a Dublin institution. As Ireland's oldest and largest department store, it has held a special place in the city's cultural history since 1843.

1 Store

1 Office

1 Digital store

De Bijenkorf

The Netherlands

Founded in 1870, de Bijenkorf is more than a department store, it is a celebration of art, design, and innovation.

7 Stores

1 Office

2 Digital stores

Selfridges

UK

Selfridges is more than a shop — and since 1909, it has been a social centre powered by imagination, curiosity and creativity.

4 Stores

2 Offices

1 Digital store

1. Brown Thomas and Arnotts are two brands operating as a single entity (Brown Thomas Arnotts Limited) sharing all operations and infrastructure including their head office.

OUR GROUP

People in our workplace¹

Selfridges Group thrives on its identity as being both global and local; a strength that underpins our success. Those who work directly for us and within our supply chains collaborate to fulfil the needs and desires of our customers. Our people fall into two different groups.

Team members

Our team members encompass everyone directly employed by our businesses, spanning our stores, head offices, and the central Selfridges Group team.

Brown Thomas Arnotts

1,800

Selfridges

2,800

De Bijenkorf

2,200

Concession staff, contractors, & agency workers

Other groups of people work on our sites, including concession staff, contractors and agency workers. They are not directly employed by us but by the third-party brands and suppliers we contract with.

Brown Thomas Arnotts

3,700

Selfridges

11,800

De Bijenkorf

2,500

1. Figures stated are as at 31 December 2025. Figures have been rounded.



OUR GROUP

People in our supply chains

Our businesses neither own nor operate production or manufacturing facilities, so we rely on our trusted brand partners and suppliers to provide us with products and services. Our third-party brands and suppliers employ millions of people, directly and indirectly, across the world, with only a tiny minority working on our sites. We have three types of supply chain partners.

Own-branded goods suppliers

These suppliers provide branded items, such as packaging, or work directly with our businesses to create small, select ranges of own-brand products. Our Buying, Food and Procurement teams engage with these suppliers.

Brown Thomas Arnotts

<10

Selfridges

45

De Bijenkorf

22

As the sub-set which we have the highest visibility, influence and control over, we have prioritised increasing transparency of our own-branded goods supply chains. Most of these suppliers are manufacturers of food, drinks, bedding and packaging. Through engagement with our direct suppliers, we have confirmed the countries these goods are manufactured in. We are in the process of mapping the specific tier 1 final product manufacturing sites. Some of our businesses already publish some of this information including providing additional detail on these suppliers and their workers. Please see the Selfridges Modern Slavery Statement and De Bijenkorf's disclosures via Open Supply Hub for more information. We remain committed to improving the transparency of our supply chains including beyond our first tier.

Own-branded goods: Tier 1 manufacturing countries

Brown Thomas Arnotts	Selfridges	De Bijenkorf
China	Argentina	Belgium
Egypt	Belgium	China
Ireland	China	Italy
Pakistan	France	Netherlands
Portugal	Germany	Portugal
	India	
	Italy	
	New Zealand	
	Portugal	
	Spain	
	Sweden	
	Thailand	
	Turkey	
	United Kingdom	

OUR GROUP

People in our supply chains

Third-party brands

Most of the products our businesses sell are from third-party brands. Our businesses do not directly manufacture nor source these products, but curate them for our customers. Our Buying teams liaise with these third-party brands.

Brown Thomas
Arnotts

2,200

Selfridges

3,100

De Bijenkorf¹

950

Suppliers of goods not for resale

Our Procurement teams and internal stakeholders directly engage with these suppliers to provide the products and services which we don't sell but which keep our businesses going.

Brown Thomas
Arnotts

800

Selfridges

2,700

De Bijenkorf

1,500

1. Figure is the number of third-party brands with sales over £10K.

A SUSTAINABLE FUTURE

Imperative 1

Climate

Responding to the climate crisis and becoming a net zero business

Imperative 2

Materials

Switching to environmentally low-impact and responsible materials

Imperative 3

Livelihoods

Promoting decent work and healthy livelihoods across our value chains

Imperative 4

Workplace

Creating a rewarding and inclusive workplace like no other

Imperative 5

Circular

Mainstreaming new circular business models

Our Five Imperatives

Our Five imperatives set out the most material sustainability challenges and opportunities in our industry, the responses to which will drive our business forward and help us progress against the biggest issues of our time. Developed in 2021, the Imperatives serve as pillars for guiding our strategic decisions, ensuring consistency and alignment across Selfridges Group. For each Imperative we have defined plans, roles and responsibilities, executive sponsorship, and desired outcomes. Three of the Five Imperatives come with a direct or indirect focus on people and human rights:

Materials

A framework for us to focus on ethically sourced materials and improved traceability.

Livelihoods

Provides guidelines for us to manage ethical trade risks and considered purchasing practices within our value chains.

Workplace

Sets out priority areas within the workplace on our sites and premises.

A sustainable framework

Our operating businesses enjoy significant autonomy to address the Five Imperatives. Their strategies and initiatives are guided by an operational framework that paves the way towards a sustainable future. The framework has been the cornerstone of Selfridges Group's sustainability strategy since 2017. Comprising of 13 goals, each strategically aligned with one of the Five Imperatives, our primary objectives aimed at addressing modern slavery are:

Materials

No 3: Increase low-impact materials and traceability

Livelihoods

No 6: Elevate ethical trade practices

Workplace

No 9: Ensure fair and competitive pay

OUR GOVERNANCE & POLICIES

Group governance

Whilst Cambridge Retail Group Holding Limited retains ultimate responsibility for compliance with the Modern Slavery Act, our ESG Committee ensures that the broader Group sustainable business strategy is considered and adhered to.

The governance structure described in this statement reflects the arrangements in place during the reporting period.

Business governance

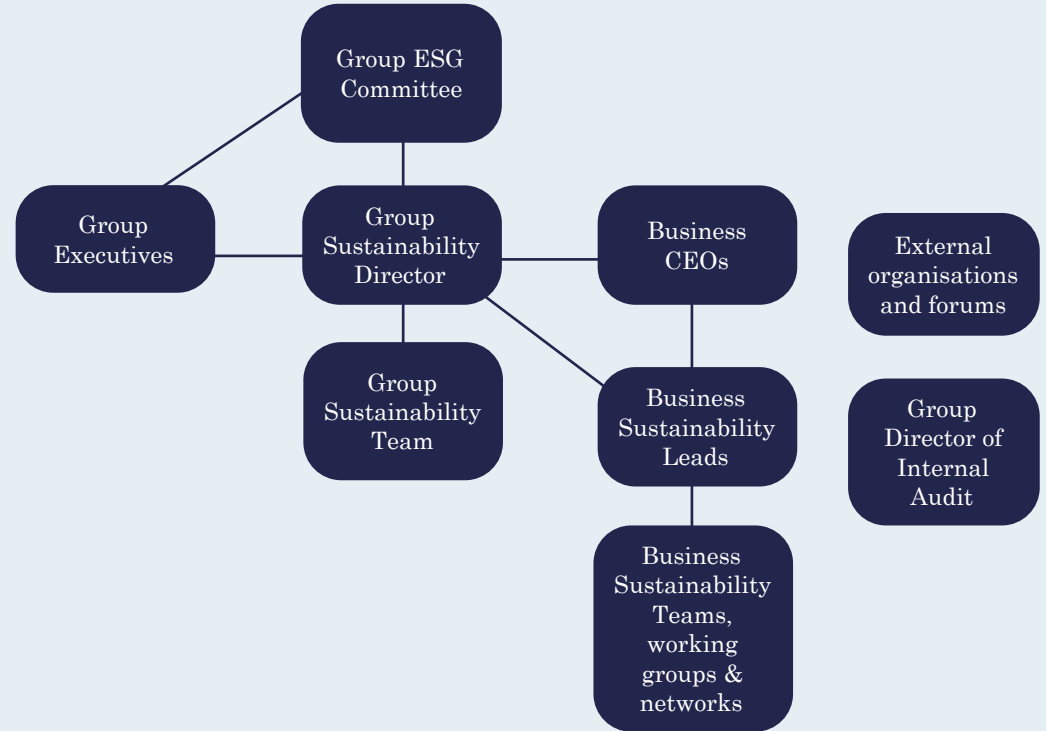
Sustainability risks, including those related to modern slavery, are integrated into relevant business risk management frameworks and are subject to regular discussion in general business reviews.

Sustainability specialists

Our Group Sustainability Director is responsible for the day-to-day management of our Group sustainability programme. They, alongside our Group sustainability team, collaborate closely with Business CEOs and Sustainability Leads to facilitate the development and implementation of each individual business' sustainability strategy, ensuring alignment with Group priorities.

External specialists

Our businesses engage with external organisations to supplement their internal knowledge and capacity, to keep up to date on the latest research and responses to tackling modern slavery, and to access specialist support on key topics. During 2025 this included our businesses engaging the Ethical Trading Initiative, Fair Working Conditions on social auditing, Homeworkers Worldwide on homeworking, Labour Solutions on worker engagement and Fair Wear on their HRDD Academy.



OUR GOVERNANCE & POLICIES

Policies

Human resources policies & processes

Our expectations of, and our responsibilities towards, our team members are defined in our businesses' Codes of Conduct, people policies and processes. These are provided to new starters, referenced in inductions, mentioned in handbooks and made available on our businesses' intranet sites. These policies are reviewed periodically.

Selfridges Group Code of Ethics

Our Code of Ethics defines how we approach issues that are important to us and those we engage with, including modern slavery. It offers guidance on how we do things and the high standards we expect of each other. It is supported by policies, processes and controls either across Selfridges Group or locally within each business.

Ethical Trade Requirements

Our Ethical Trade Requirements apply to the brands and suppliers we collaborate with, including contractors and branded concessions across all tiers of our supply chain. These requirements are integrated into our standard Terms and Conditions and are consistent across all businesses within Selfridges Group.

Our Ethical Trade Requirements include clauses that demonstrate our unwavering commitment to eradicating modern slavery, requiring compliance with local legislation and adherence to the Ethical Trading Initiative Base Code, the International Labour Organisation (ILO) Conventions, the United Nations Guiding Principles on Business and Human Rights (UNGPs) and the OECD Guidelines for Multinational Enterprises (MNE Guidelines). They are discussed and referenced by our Buying and Procurement teams in the third-party brand and supplier conversations when applicable.

Our Ethical Trade Requirements are reviewed annually. The updates made last year were designed to help suppliers better understand our expectations and support our ongoing commitment to raising standards through continuous improvement.

Purchasing policies & practices

The way we engage with suppliers is considered in terms of our purchasing practices. In addition to our Ethical Trade Requirements, two of our businesses within the Group have also considered sustainability, ethical trade or modern slavery in their procurement policies, supplier standards, purchasing practices guidance and training or request for proposal processes.

In 2025, Selfridges continued to action improvements to their purchasing practices identified by Better Buying in 2024. This included developing and launching an internal toolkit and testing internal training on the ethical and commercial benefits of responsible purchasing practices.

De Bijenkorf continued to maintain purchasing practices training materials for all commercial colleagues. These materials support consistent and responsible engagement with third-party brands across the business.



OUR GOVERNANCE & POLICIES

Forum	Scope	Membership	Cadence
ESG Committee	Advises the Board on ESG priorities across the businesses, including reporting dashboards against the Five Imperatives.	Group CEO, Group CFO, Group General Counsel & Company Secretary (Chair), Group Sustainability Director, Group People Director, Group Director of Internal Audit, Group Head of Risk & Insurance, Group Legal Counsel (Secretary)	Quarterly
Risk Management Committee	Advises the Board and Audit Committee on the Group's overall risk profile. Utilising the businesses' bottom-up assessment of key risks, the Committee reviews how those risks impact the overall strategic objectives of the Group.	Group Chief Financial Officer (Chair), Group Director of Finance, Group General Counsel & Company Secretary, Group Director of Internal Audit, Group People Director, Group Head of Business Development, Group Sustainability Director, Group Head of IT Risk & Security, Group Head of Risk & Insurance (Secretary & scribe)	Quarterly
Sustainability Leads Monthly	Cross-business forum to discuss strategic priorities for sustainability, addressing monthly challenges and long-term goals across the Group, inclusive of modern slavery related risks, concerns or new initiatives.	Group Sustainability Director (Chair), Business Sustainability Leads.	Monthly
Due Diligence Meeting	Cross-business meeting with the Group sustainability teams to discuss business performance against internal Livelihoods goals and align approach towards due diligence, modern slavery risk and wider supply chain and materials issues.	Group Senior Sustainability Manager, Business Sustainability Teams.	Quarterly

RISK ASSESSMENT & DUE DILIGENCE

Team members

Risk assessment

Modern slavery risks within our team member population are low due to the location of colleagues, nature of work and high levels of control and visibility. We take a risk-based approach, focusing our efforts where the potential adverse impacts are the greatest and where we can influence outcomes.

Location risk

Whilst modern slavery is a global concern, the countries where we employ people have comparatively lower prevalence levels and strong regulatory regimes.

Sector risk

The roles within our company are office- or shop-based, which are considered lower risk industries for modern slavery. During peak periods, we increase the number of temporary retail workers; however, this does not materially increase risk due to the controlled nature of these roles and our established recruitment and oversight processes.

Our control & influence

We directly recruit and manage our team members, allowing us to maintain oversight and accountability throughout the entire process. Formalised people policies, processes and controls in place help to mitigate any potential risks, ensuring a safe working environment for all our team members.

Our action

In relation to our team members, our priority is to raise awareness of modern slavery issues, the signs to look out for, and where to seek support or raise concerns.

Due diligence processes

Right to work

We review our new team members' right to work as part of our onboarding processes. Our systems are either automated to prompt checks on a person's right to work and visa requirements, or we have a standard process in place to ensure checks are completed.

Grievance

We have grievance processes in place for team members to address any concerns or issues that they have.

Proactive monitoring

We monitor key team member details via our HR information systems to identify and investigate any unusual patterns which might indicate an issue.



RISK ASSESSMENT & DUE DILIGENCE

Concession staff, contractors, & agency workers

Risk assessment

The modern slavery risk within this population of people working on our sites is higher compared to team members, but is still relatively low.

Location risk

This group includes concession staff, contractors, and agency workers based on our sites, again in countries with lower prevalence of modern slavery.

Sector risk

In addition to retail workers, some workers in this group are in industries of higher risk, including construction, cleaning, security, building services, waste, food and restaurants, logistics and recruitment.

Our control and influence

The concessions and suppliers who we directly select and specify the goods or services they offer to us, are responsible for employment procedures and ensuring workers' identity documents and their right to work are verified accordingly.

Our action

For this group, our priority is ensuring that the organisations that employ these people have appropriate measures in place to tackle modern slavery. We have visibility of their practices as we work alongside them, with a focus on increasing awareness and highlighting where to raise concerns.

Due diligence processes

Concession, contractor, agency and supplier checks

We rely on our contractors, concessions, agencies and suppliers to ensure people working for them on our sites are eligible to work and comply with our policies and procedures. This is set out in our Ethical Trade Requirements.

Responsible managers

Managers in our business, and our contractor and concession teams, are responsible for the safety and wellbeing of those who work in their areas when on our sites.

Investigating issues in our workplace

Any issues relating to our own people or those working for our suppliers can be raised via our Speak Up Helpline, our Human Resources team, and if in the UK, the UK Modern Slavery Helpline. If an issue were to be raised, the local incident investigation process would be followed.

Whistleblowing

Our Speak Up Helpline is a dedicated confidential whistleblowing and support line. This is accessible 24 hours a day, all year, by anyone who works for or with us, including everyone working in our supply chains, whether they are on our sites or not. It is promoted alongside other mechanisms through channels which include team member and concession partner guides, on payslips, in our Ethical Trade Requirements, in our Selfridges Group and business-level Codes of Ethics and in team member communications.

This year, a total of 25 calls were made in total to the helpline, an increase from 13 in 2024. None of the calls received related to modern slavery.

RISK ASSESSMENT & DUE DILIGENCE

Third-party brands & suppliers

Risk assessment

Our supply chains include a diverse range of third-party brands and suppliers who provide the goods and services which we sell or use.

We recognise that the greatest risks of modern slavery occur beyond tier 1, where we have less visibility and influence. Our Group Sustainability team reviews our risk assessment every year. We consider the significance of suppliers to us, our level of influence, third-party reports, and information gathered from our own due diligence processes.

Location risk

We source from a wide and dispersed group of countries, including regions with higher instances of modern slavery risk, which increases our exposure.

Sector risk

Our third-party brands and suppliers employ workers, directly or indirectly, from a diverse range of industries, including farming, processing and manufacturing, some of which have a higher prevalence of modern slavery.

Our control & influence

We have limited control over our indirect supply chains. Whilst we do have formal measures in place, including contractual requirements, we recognise that ensuring meaningful assurance of alignment with our standards is a challenge.

Our action

For this group, our priority is to establish transparency, set out clear standards, and to ensure these are followed. Our targeted due diligence, which spans our three categories of own-brand goods suppliers, brand partners, and suppliers of goods & services not for resale, helps us to monitor this. The description of our Self-Assessment Questionnaire opposite applies to all these categories for Brown Thomas Arnotts and De Bijenkorf. Selfridges use their own system for suppliers of goods & services not for resale and the related data is not included in the tables opposite.

Due diligence processes

Self-Assessment Questionnaire (SAQ)

Our Group-wide SAQ is a core tool which we use to assess environmental, social and governance practices, including modern slavery risks. Each SAQ received is valid for two years. In 2025, we selected priority¹ third-party brands and suppliers to request SAQs from. We assessed their responses through a standardised rating process on our shared IT platform. This approach enabled consistent review, risk assessment, and follow-up action to be taken.

SAQ coverage	2025	2024
Number of brands and suppliers with a valid SAQ	486 ²	426 ³
% of sales covered by valid SAQs	73%	62%
Brand and supplier ratings⁴		
Leader	12%	12%
Achiever	60%	55%
Learner	19%	25%
Critical	8%	9%

Of the 8% of SAQs with a critical response, 3% were resolved, 4% are in progress, and 1% did not relate to modern slavery risks. The critical responses related to third-party reports of forced labour; or cotton sourced from countries or specific regions where there exists credible information to suggest that such materials are processed using forced/child labour practices.

During the year, we strengthened our due diligence approach, increasing our sales coverage from 62% to 73%. Our businesses continue to increase coverage across priority brands.

1. Priority brands and suppliers represent the highest proportion of sales or spend across the Group, and own brand or own label suppliers. 2. Valid SAQs submitted between Oct 2023 - Dec 2025. 3. Valid SAQs submitted between Oct 2022 - Dec 2024 4. The SAQ rates brands as Learner, Achiever, and Leader based on ESG maturity. A 'Critical' flag is applied separately to highlight issues that require further review, regardless of overall score.

RISK ASSESSMENT & DUE DILIGENCE

Engagement and improvement

Following our review of an SAQ response, the third-party brand or supplier is assigned a rating and, where relevant, a scorecard outlining improvement areas and benchmarking performance.

All brands receiving a critical response are proactively engaged by each business to request clarification, evidence, and corrective actions.

In addition, Selfridges engages selected brands beyond critical responses where there is willingness to improve, providing targeted support.

Response & Remediation

We take the following three-step approach to managing breaches of our ethical trade requirements:

Step 1: Brand engagement

The business sustainability team requests clarification, evidence, and a corrective action timeframe, providing support where possible.

Step 2: Senior oversight

Escalation to internal leadership if necessary, including buying, legal, group sustainability teams and Executive teams.

Step 3: Progress tracking

Risks are logged in our SAQ platform with ongoing monitoring. Our business sustainability teams work towards improvement with the aim of resolving the issue. We appreciate longer-term remediation work may be required in some instances. We are committed to supporting engaged brands and suppliers. Where necessary, stock is returned to the brand or supplier.

Third-party brand investigations

In addition to formal due diligence, we monitor publicly available information such as media reports and NGO investigations to identify any allegations of forced labour within our supply base. In 2025, our businesses collaboratively liaised with seven third-party brands who were the subject of media articles which highlighted human rights concerns in their supply chains. We discussed the individual issues and the brands responses. Where necessary stock was removed from sale, in line with commitments to not knowingly profit from serious human rights abuses.

External allegations

We monitor investigative journalism reports and country/sector risk reports which highlight potential or actual forced labour issues. During 2025, these included issues surrounding Italian supply chains and cotton supply chains. We assess how such issues influence our risk assessment and due diligence processes. For example, our Ethical Trade Requirements prohibit materials sourced from countries or regions where credible information suggests that forced or child labour is used in their production. Our SAQ requires detailed information on provenance and the processes in place to prevent forced labour; we follow-up on these responses accordingly.

Supplier audits

In addition to reviewing SAQs, we commission or review third-party audits of key tier 1 suppliers for own-brand products. This helps us gain a snapshot of the practices in place, and additional steps needed to ensure compliance with our standards.

Labour provider due diligence requirements

All our businesses apply the Ethical Trade Requirements as the baseline standard for third-party brands and suppliers. Selfridges has additional requirements for selecting and engaging with labour providers, including reviewing key measures aligned to our Ethical Trade Requirements and managing risks specific to labour recruitment and provision.

Worker engagement

During 2025, Selfridges has progressed two projects to understand conditions within key own-branded supply chains. The first focused on implementing actions in response to findings from a Human Rights Impact Assessment conducted in 2024. Secondly, Selfridges is progressing a worker engagement project in its own-branded coffee supply chain.

Materials Certifications

Our shared Sustainable Materials Requirements guide our sourcing practices. Some of the third-party certifications we rely on consider fair treatment of workers, and human rights practices.

TRAINING & COMMUNICATIONS

Training

Sustainability training

Our businesses use a range of different training offerings to help team members understand key sustainability topics including modern slavery.

Brown Thomas Arnotts has in-person sustainability training as part of its induction programme. In 2025, this was attended by approximately 2,000 people.

De Bijenkorf have two sustainability e-learning modules covering an introduction to sustainability and sustainability within the business. 74% of team members completed these in 2025.

Selfridges covers sustainability in its induction, The Big Yellow Welcome, and has a modern slavery specific e-learning module, covering its relevance, key signs and preventative actions. Management and leadership are required to complete this training annually, but it is also available to all team members as part of their induction. In 2025 the completion rate was 57%; in 2026, training will be issued earlier to improve completion rates.

Communications

Sustainability engagement

Our businesses have their own means and approaches to engage team members in sustainability, which include standalone messaging, as well as sustainability being woven into business communications.

Buying & procurement team communications

Our buying and procurement teams receive various sustainability communications and participate in engagement activities throughout the year. They are also made aware of modern slavery risks as part of our Ethical Trade Requirements and associated briefings.

Contractor induction & information hub

Selfridges includes modern slavery as a topic in its contractor induction including a video on the topic. Selfridges also has a contractor information hub and continue to raise awareness through the addition of posters in key contractor work areas.

Third-party brand & supplier briefings

Our Buying and Procurement teams regularly discuss our approach to sustainability and ethical trade during commercial conversations and support specific sustainability discussions with key third-party brands and suppliers.

Site visit survey training

Selfridges have incorporated a modern slavery assessment into their existing procedures through a site visit survey. This survey includes essential questions to be posed by Food Quality Assurance and Technical teams during their visits to Selfridges Selection supply chain partners, along with guidance on identifying signs of modern slavery.

MONITORING EFFECTIVENESS

Our plans for 2026

Active monitoring helps us identify, mitigate and better manage modern slavery risks. Internally, our businesses report on measures such as supply chain visibility, instances of non-compliance and supplier engagement as part of our regular dashboard reporting. We intend for these measures to grow and evolve as we refine our approach.

Over the next year, we intend to expand our approach to tackling modern slavery, including through the following actions and initiatives.

Sustain and grow SAQ coverage across in-scope third-party brands through ongoing renewal.

Embed a more targeted, risk-based HRDD approach to strengthen identification and prioritisation of salient risks.

Expand Tier 1 mapping for key private label suppliers to improve supply chain visibility.

Strengthen partnerships with external experts to enhance capability and inform best practice.

Build internal awareness of modern slavery risks, enabling teams to identify, escalate, and respond effectively.

In accordance with section 54 of the Modern Slavery Act 2015, this document sets out Cambridge Retail Group Holding Limited and each of its key operating businesses' (Selfridges Group's) Modern Slavery Statement for the reporting year from 5 January 2025 to 3 January 2026.

This Modern Slavery Statement covers Cambridge Retail Group Holding Limited, together with its direct and indirect subsidiaries including SHEL Holdings Europe Limited, as the intermediate holding company of the key operating subsidiaries, which collectively form Selfridges Group: Selfridges Retail Limited, UK; Magazijn De Bijenkorf B.V., the Netherlands; Brown Thomas Arnotts Limited, Ireland.

Throughout this Statement where we refer to our businesses, it is in relation to Selfridges, Brown Thomas, Arnotts, and De Bijenkorf. We describe the consistent Selfridges Group approach in place, with examples of some of the activities individual businesses have in place. Where team members, brand partners and suppliers are mentioned, we refer to those people or companies engaged by SHEL Holdings Europe Limited, 103 Wigmore Street, London W1U 1QS or by the businesses within Selfridges Group.

In addition to this statement, Selfridges Retail Limited has published its own Modern Slavery Statement, setting out more detail on the steps taken to prevent modern slavery from occurring within its business and supply chains. Selfridges Properties Limited's Modern Slavery Statement is available upon request.

For all comments or queries in relation to this document, please contact us at: ethics@selfridgesgroup.com

To raise any concerns please contact:
Selfridges Group Speak Up Helpline:
United Kingdom phone: 0808 234 7287
Republic of Ireland phone: 1 800 552 072
Netherlands phone: 0800 250 5001
Online: www.selfridges.ethicspoint.com

UK Confidential Modern Slavery Helpline:
United Kingdom phone: 08000 121 700
Online: www.modernslaveryhelpline.org