

Slavery and human trafficking statement 2026 pursuant to section 54(1) of the Modern Slavery Act 2015

Under the Modern Slavery Act 2015 ('MSA' or the "Act"), commercial organisations carrying on business in the United Kingdom are required to set out, in a publicly available statement, their commitment to comply with the Act and provide information to show the steps taken not only to mitigate the risk of modern slavery occurring within their organisation but also their commitment to considering such risks arising in the wider supply chains. This statement is in respect of the financial year to 31 December 2026.

Miller recognises that under the MSA, organisations must be particularly vigilant on the incidence of child labour in their supply chains. Miller acknowledges this risk and is committed to ensuring that its policies and procedures reflect the need to ensure such instances cannot occur.

This document shows Miller's ongoing commitment to ensuring there are no instances of modern slavery or child labour within the organisation and, also, within its wider supply chains.

ORGANISATIONAL STRUCTURE

Miller Insurance Services LLP is a leading specialist (re)insurance broking partnership, headquartered in London. Miller Europe S.R.L. is a leading specialist (re)insurance broker, headquartered in Brussels. The Miller Group (including Miller Insurance Services LLP and Miller Europe S.R.L.) has approximately 1,400 people across its UK, European and other international operations.

Miller and its affiliated companies in the Miller Group are committed to ensuring that there is no slavery or human trafficking within its own business and supply chains. Miller is committed to acting ethically and with integrity in its business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place in any stage of the supply chains.

Given the nature of its business, its role as an intermediary in the insurance distribution chain and the entities with whom Miller trades, Miller's management considers that there is minimal risk, however, this does not reduce our commitment to monitor the position and ensure adherence to our commitment to uphold the policies and procedures in place to safeguard against slavery or human trafficking practices.

POLICIES RELATING TO THE ACT

Miller has a robust and comprehensive whistleblowing policy, which includes circumstances that may give rise to human trafficking or modern slavery. Similarly, our procurement policy is in line with our obligations under the MSA. Although we believe, due to the nature of our business and for the reasons set out in our original MSA statement, we are not directly exposed to a high risk of modern slavery or child labour, we would want and expect our suppliers, regardless of geographical location, to comply with local and national laws and regulations.

Our procurement policy requires our suppliers to comment on their own obligations arising from the MSA and provide evidence of their code of conduct/related policies in this regard, in order that we can assess their procedures to ensure that there are no instances of modern slavery or child labour in such organisations and respective supply chains.

We are confident that our approach to anti-slavery is in line with our obligations.

RECRUITMENT

We have a comprehensive recruitment process in place to ensure that we comply with relevant UK employment law and we continue to monitor this to ensure ongoing compliance with the MSA. We carry out reference checks on hires and complete identification checks for new joiners to ensure that they have the right to work in the relevant jurisdiction. Robust processes ensure that employees are of age and status.

TRAINING

Miller recognises the importance of maintaining robust internal controls and embedding a strong culture of awareness to ensure that modern slavery is not present within any part of the business or its supply and distribution chains.

All employees are required to complete mandatory annual training covering key policies, controls, and procedures that support the prevention of modern slavery risks. This includes training in areas such as financial crime, anti-money laundering, and Know Your Customer due diligence, which are critical in identifying potential indicators of modern slavery and mitigating exposure within both client relationships and third-party arrangements.

Miller ensures that employees are aware of the support and reporting mechanisms available to them. This includes signposting to the Modern Slavery Helpline, which is accessible to all colleagues to raise concerns or seek guidance in relation to potential instances of modern slavery.


James Hanke
Miller Group Chief Executive Officer
On behalf of Miller Insurance Services LLP and Miller Europe S.R.L.

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