MOUNTVIEW ESTATES P.L.C.
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05 August 2024

Modern Slavery Act 2015: Slavery and Human Trafficking Statement

This statement is made by Mountview Estates P.L.C. ("Mountview" or "we") pursuant to Section 54 (1) of the Modern Slavery Act 2015 ("the Act") and constitutes our slavery and human trafficking statement for this financial year.

MOUNTVIEW'S STRUCTURE

We are a property trading company which owns and acquires tenanted residential property and sells such property when it becomes vacant. We are the parent company of three wholly owned subsidiary companies: Hurstway Investment Company Limited; Louise Goodwin Limited; and A.L.G. Properties Limited. The Group operates throughout England and Wales.

OUR SUPPLY CHAINS

Our main supply chains are:

- The purchase of office equipment, supplies and services, including IT
- Contracting with subcontractors to provide repair and maintenance services in our offices and properties
- The provision of cars for staff when making site visits

Within these categories we believe that the following types of goods and services are likely to carry the highest risks in relation to modern slavery and human trafficking:

- Supplies and equipment for both office supplies and parts and materials needed for repair and maintenance work
- Labour in the construction supply chain

DM Sinclair (C.E.O.) & Mrs MM Bray FCCA
Non Executive Directors: Dr AR Williams & Mrs ML Archibald, MRICS & AW Powell, FCA FIMC

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. To that end, our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business or supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk, we are committed to sustaining systems which:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

This is achieved by sourcing purchased goods and materials through trusted reputable suppliers who in turn make a corresponding commitment to tackling modern slavery and human trafficking. Where this is not possible we carry out checks to ensure as far as we can that providers are alert to and avoid suppliers who carry risks for modern slavery and human trafficking.

For repairs and maintenance work we carry out checks on all contractors as a part of the process of adding them to our approved supplier risk. Once on that list the contractors sign up to our Code of Conduct for Contractors, where for the next update we have as an action inclusion of a commitment on modern slavery and human trafficking.

Performance of all suppliers is monitored through discussion, periodic on-site visits and inspections and, where applicable a re-commitment when contracts roll-over.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have provided, and will be providing training to our staff where relevant.

FURTHER STEPS

We monitor our effectiveness in combating slavery and human trafficking by:.

- Carrying out an annual review of our Anti-slavery and Human Trafficking Policy
- Building a commitment to combatting modern slavery and human trafficking into our Contractors Code of Conduct.

We are committed to improving our practices to combat slavery and human trafficking.

M.M.Bray
Company Secretary