



DXC Modern Slavery Statement

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Introduction and Commitment

DXC Technology Company, inclusive of our direct and indirect subsidiaries (DXC), prohibits all forms of slavery, human trafficking, forced labor, and child labor in our operations and supply chain and works to minimize any associated risks. Irrespective of the circumstances, we will not tolerate forced labor, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery, or trafficking of persons in any of our own business operations or by any of DXC's suppliers, our suppliers' suppliers (collectively, Suppliers), or for any other purpose.

DXC is a United Nations (UN) Global Compact signatory and supports the Ten Principles of the UN Global Compact, among them, supporting and respecting the protection of internationally proclaimed human rights; and ensuring DXC is not complicit in human rights abuses. We define our modern slavery commitments in our Human Rights Statement, our Code of Conduct (Code), and our Responsible Supply Chain Principles (Principles). This Modern Slavery Statement (Statement) reflects DXC's aspirations and efforts to be a principled and responsible corporation, in line with our values.

The Statement is also designed to be responsive to the requirements of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chain Act, the U.K. Modern Slavery Act, the Australian Modern Slavery Act, the German Act on Corporate Due Diligence in Supply Chains, the Californian Transparency in Supply Chains Act, and the Norwegian Transparency Act. It details the actions taken in the fiscal year ending on March 31, 2026.

About DXC

DXC Technology (NYSE: DXC) is a leading enterprise technology and innovation partner delivering software, services, and solutions to global enterprises and public sector organizations — helping them harness AI to drive outcomes at a time of exponential change with speed. With deep expertise in Managed Infrastructure Services, Application Modernization, and Industry-Specific Software Solutions, DXC modernizes, secures, and operates some of the world's most complex technology estates. Learn more on [dxc.com](https://www.dxc.com)

Structure of Operations and Supply Chains

DXC Technology is a leading global provider of information technology services. We're a trusted operating partner to many of the world's most innovative organizations, building solutions that move industries and companies forward. Our engineering, consulting and technology experts help clients simplify, optimize and modernize their systems and processes, manage their most critical workloads, integrate AI-powered intelligence into their operations, and put security and trust at the forefront. We serve a global client base, including many Fortune 500 companies, with more than 120,000 employees across over 70 countries. Our three primary segments, Consulting & Engineering Services, Global Infrastructure Services and Insurance Services, give clients access to deep technical expertise and a wide range of modern capabilities, including advanced data, artificial intelligence (AI), cloud, IT modernization and cybersecurity solutions. These offerings are designed to meet the critical demands of industries like insurance, healthcare, automotive, manufacturing and financial services. Whether we're optimizing infrastructure for the world's largest cruise fleet or processing hundreds of millions of banking and insurance transactions daily, we help businesses move faster and smarter across industries.

Our supply chain spans IT hardware, software and cloud services, professional services, subcontracted IT labor and indirect procurement. Suppliers must adhere to the Responsible Supply Chain Principles and cascade them or like requirements to sub-tiers.

Approximately 99,6% of our employees are on regular or permanent contracts, with 52% in Asia Pacific, Japan, the Middle East, and Africa; 33% in Europe; and 15% in the Americas. English is the common language across our operations.

Reporting Entities covered by this statement

DXC's Modern Slavery Statement encompasses DXC global operations and DXC controlled subsidiaries that are included in our annual consolidated financial statement (10-K). Data related to non-controlled subsidiaries is not included in this report. Entity disposals and acquisitions that occurred during fiscal year 2026 (FY26) are incorporated.

Modern Slavery Risk Assessment

DXC's risk of modern slavery is extremely low due to its highly skilled workforce and strong controls. Supply-chain modern slavery risk areas include suppliers operating in geographies considered at high risk for modern slavery (low), procured services relying on low-skilled labor (low), and electronics procurement (moderate).

We review human rights and modern slavery risks annually, including conducting due diligence across our internal operations and supply chain.

We reference the US Trafficking in Persons Report and the US Department of Labor List of Goods Produced by Child Labor or Forced Labor report when evaluating modern slavery risks and apply this methodology consistently across procurement categories.

During our FY26 review of human rights and modern slavery risks, we identified the following risks:

Risk area	Risk	Risk level	Risk commentary
Operations	Risk of modern slavery among our own employees or contract staff	Extremely Low	DXC hires highly skilled people through rigorous employment practices.
Supply Chain	Risk of modern slavery in suppliers located in countries at high risk for modern slavery	Low	IT services procured by DXC require highly skilled specialists who are not typically at risk for modern slavery.
Supply Chain	Risk of modern slavery in services relying on low skill levels, such as security, catering, and janitorial services	Low	These services are typically provided by DXC's facility management partners with robust modern slavery programs, such as CBRE and Jones Lang LaSalle.
Supply Chain	Risk of modern slavery in electronics procurement	Moderate	Electronics are known to carry high-risk for modern slavery. DXC procures IT equipment from companies with robust modern slavery programs, such as Dell, IBM, HP Inc., and Lenovo.

Policies and Governance

At DXC, excellence and integrity are the foundation of our company. Committing to integrity and honoring our values increases trust; reduces risk to our business and reputation; and creates the strongest foundation for an inclusive culture of collaboration in which our people can excel and thrive. Having simple, clear and accessible guidance on doing the right thing is essential.

Our policies and standards provide the framework for how we conduct our business with integrity and transparency, ensuring our values are consistently reflected in every decision and interaction.

DXC's Code of Conduct

DXC's Code of Conduct (Code) outlines the policies that prevent modern slavery and promote fair labor practices. It applies to all DXC personnel and partners, with the DXC Integrity team overseeing compliance. The Code is available in 27 languages, and annual training is mandatory for all employees and contractors. Code of

Conduct violations may result in disciplinary action, up to and including termination. Anyone who suspects potential modern slavery or human rights issues must report it immediately to management, DXC Integrity, or through the confidential SpeakUp Line.

View the [DXC Code of Conduct](#).

Human Rights

DXC's Human Rights Statement aligns with the UN Guiding Principles, the ILO Declaration, and the UN Universal Declaration of Human Rights. Our leadership and Board are committed to advancing human rights across global operations. The Statement underpins our human rights and modern slavery commitments in the Code of Conduct and Responsible Supply Chain Principles, explicitly prohibiting child labor under ILO Convention 138 and banning forced labor. It also promotes responsible practices across our supply chain and supports an inclusive culture. We encourage employees, partners, and suppliers to exceed legal requirements by applying recognized international standards.

View the [DXC Human Rights Statement](#)

Responsible Supply Chain Principles

We are steadfast in our commitment to upholding the highest standards of integrity and ethical conduct across our global operations. Our suppliers are integral partners in our mission to deliver excellence to our clients, and we are dedicated to fostering a supply chain that reflects our core values. Our approach to supply chain management is guided by our DXC Responsible Supply Chain Principles and our Human Rights Policy, which establish the standards required for conducting business with us. These principles are rooted in our commitment to sustainability. They are integrated into our procurement activities, which consider not only economic and technical criteria but also essential social, environmental and ethical responsibilities.

Our Responsible Supply Chain Principles are organized into six main categories: Human Rights, Labor, Ethics and Compliance, Environment, Inclusivity, Corporate and Management Systems.

We require our suppliers to sign our Responsible Supply Chain Principles and cascade them or like requirements to their own suppliers, ensuring that our commitment to ethical and sustainable practices extends throughout our supply chain.

View the [DXC Responsible Supply Chain Principles](#).

Training

We remain dedicated to upholding and implementing our Code of Conduct and human rights policies. Fostering a culture of integrity is a collective responsibility for all active employees and contractors. We assist our people through ongoing training and clear communication to ensure a strong commitment to ethics, integrity, and compliance.

All our employees and contractors are expected to be familiar with and follow the Code. Accordingly, annual training on the Code is required for employees and contractors. The annual mandatory training covers a range of topics, such as human rights, anti-harassment, proper workplace behaviour, anti-corruption, managing conflicts of interest, information security, and environmental sustainability. New hires are assigned the Code training within 4 days of onboarding and must complete it within 30 days of assignment. We insist on and achieve 100% completion of annual Code of Conduct training.

Grievance Reporting Channels

Our organizational values and Code of Conduct set the expectation that employees and everyone working with or on our behalf seek advice regarding appropriate conduct and raise concerns regarding known or suspected misconduct. If anyone is in doubt about the right course of action or has a concern, they should speak up. Investigating reports of misconduct helps us prevent and detect misconduct while promoting a strong ethical culture and a commitment to compliance.

We encourage our employees to speak up with questions and concerns, and we comply with local laws and regulations concerning whistleblowing protection. We maintain multiple channels to speak up, confidentially (where permitted by local law) and anonymously, if chosen. Such channels include the DXC SpeakUp Line at www.speakupdxc.com, the SpeakUp mailbox at speakup@dxc.com, Human Resources channels, the DXC Response Operations Center, or our Legal team.

Our SpeakUp Line is a comprehensive and confidential reporting tool. It provides employees, officers, directors, contractors, suppliers and other third parties with a channel to report ethics and compliance concerns or to seek guidance on ethical dilemmas and on the application of our values to business and workplace situations.

Protection and Support for Whistleblowers: Employees and representatives are encouraged to report concerns without fear of retaliation. Retaliation against individuals who report misconduct in good faith or participate in investigations is strictly prohibited and will result in disciplinary action, up to and including termination. Retaliation may be direct, such as demotion or unfair evaluations, or indirect, such as exclusion or unrealistic expectations. All claims of retaliation are taken seriously and investigated thoroughly. In some jurisdictions, retaliation may also be subject to legal reporting requirements.

No internal modern slavery or human rights concerns were reported through our DXC grievance channels in FY26.

Due Diligence in Operations

While we believe the risk for modern slavery in our operations is extremely low due to the highly skilled people we employ, we undertake an annual internal audit looking for indications that an individual may be working in a forced labor situation. The last audit was conducted in February 2026 and identified no such concerns.

Our findings support our belief that DXC's business model has extremely low modern slavery risk. Regardless, we participate in an annual modern slavery self-assessment to identify opportunities and learn of new safeguards that could help strengthen our practices.

Supply Chain Due Diligence and Monitoring

DXC conducts annual modern slavery due diligence on its higher-risk suppliers to assess potential risks or instances of modern slavery in our supply chain. We continuously monitor the ongoing human rights risks posed by our higher-risk suppliers using an AI-enabled risk monitoring platform. The suppliers actively monitored include DXC's largest suppliers (top 75% by spend) and suppliers operating in geographies or industries that are at high risk for modern slavery (as noted in the modern slavery risk assessment). We also evaluate suppliers against the requirements of the DXC Responsible Supply Chain Principles. Suppliers are contractually required to comply with the Principles, including upholding human rights and preventing modern slavery, as well as monitoring and, if necessary, remediation practices.

In FY26, 183 suppliers were identified for continuous modern slavery monitoring. Our AI-enabled platform has not identified direct or indirect supply chain concerns for these higher-risk suppliers. Further, 77% of our higher-risk suppliers by spend have published Modern Slavery Statements describing their efforts to prevent modern slavery in their supply chains.

Effectiveness Measures and KPIs

We are committed to minimizing the risk of all forms of forced labor and human trafficking within our global business and supply chain. We monitor the effectiveness of supply chain management through the following key performance indicators on a corporate level:

- Percentage of high-risk suppliers. Fewer than 3% of DXC's suppliers fall into the risk categories defined in the modern slavery risk assessment, a level we deem acceptable as a global company operating in the IT services industry.
- Number of suppliers with active modern slavery violations. In FY26, DXC received no reported concerns or evidence that situations of active modern slavery were present in our supply chain.
- Code of Conduct training completion rate. In FY26, our training completion rate was 100%.
- Number of modern slavery complaints raised through grievance channels. In FY26, we received no modern slavery concerns.

Investigation, Remediation & Corrective Action

DXC Integrity manages investigations via trained global investigators and a formal issue-management methodology. The chief ethics and compliance officer (CECO), reporting to the executive vice president and general counsel with indirect oversight from the Audit Committee, is also DXC's designated human rights officer.

If indicators of modern slavery were ever identified, DXC would:

1. Launch an immediate investigation
2. Engage the supplier to develop a corrective action plan if a modern slavery occurrence is confirmed
3. Monitor implementation of the corrective action plan
4. Evaluate remediations for affected families
5. Document remediation outcomes
6. Consider suspension or termination for non-compliance

In FY26, DXC did not identify any instances of modern slavery in our own operations or supply chain, so no remediation measures were required.

Continuous Improvement

As a UN Global Compact signatory, we continue to enhance our human rights efforts; learn from the best practices of our partners, governments and nongovernmental organizations (NGOs); and act as a role model for our suppliers and our communities. To prevent human rights violations across our operations and supply chain, we assess and enhance our internal and external processes to maintain best-in-class assurances.

Improvements from last year

We introduced modern slavery pre-screening on potential new suppliers falling into at-risk areas.

Future actions

We continue to strengthen our human rights efforts in line with industry best practices. As opportunities arise, we will evaluate the effectiveness of additional prevention actions and respond accordingly.

Consultation Across Reporting Entities

DXC maintains a unified global governance model that ensures consistent oversight of human rights, ethical conduct, and modern slavery compliance across DXC reporting entities. This governance framework is anchored in centrally managed global policies, integrated risk management processes, and cross functional coordination spanning procurement, human resources, legal, ethics and compliance, and sustainability. These global structures enable DXC to apply uniform standards across jurisdictions while allowing local entities to respond to regional risks and regulatory requirements.

In preparing this Joint Statement, DXC conducted structured consultation across relevant entities covered under the UK Modern Slavery Act 2015, the Australian Modern Slavery Act 2018, and Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act.

This globally coordinated consultation process ensures that the information presented in this Statement reflects consistent governance, harmonized risk management practices, and aligned due diligence across all covered entities. DXC's global governance model enables us to maintain high standards of integrity and transparency while ensuring compliance with modern slavery legislation in the United Kingdom, Australia, and Canada.

Approval and Publication

This Modern Slavery Statement is available to all DXC employees, works councils, suppliers, and the public. It is posted on our public DXC website, shared via various internal communication channels, and submitted to the relevant authorities.

David Barnes

David Barnes
May 1, 2026 10:57 AM E DT

This Statement was approved by DXC's Board of Directors on April 30th, 2026

David Barnes, Director and Chair of the Nominating/Corporate Governance Committee of DXC Technology Company

Learn more at
dxc.com/sustainability



DXC Technology
DXC.com



About DXC Technology

DXC Technology (NYSE: DXC) is a leading enterprise technology and innovation partner delivering software, services, and solutions to global enterprises and public sector organizations — helping them harness AI to drive outcomes at a time of exponential change with speed. With deep expertise in Managed Infrastructure Services, Application Modernization, and Industry-Specific Software Solutions, DXC modernizes, secures, and operates some of the world's most complex technology estates. Learn more on dxc.com.