Modern Slavery Act 2015

Slavery and Human Trafficking Statement

Introduction

This statement has been produced in compliance with the Modern Slavery Act 2015.

At Sutton Park Motor Company we adopt a zero tolerance to Modern Slavery and Human Trafficking and all forms of corruption and bribery directly and indirectly connected.

Sutton Park Motor Company fully support the government's objectives to eradicate modern day slavery and human trafficking and are committed to ensuring a high level of understanding of the risks of modern slavery and human trafficking in our supply chains.

Our Business

Sutton Park Motor Company is a limited company with over 25 years' experience and has grown into one of the Midlands best privately owned car dealership groups.

Our business consists of 7 dealerships each dealership sells new and used vehicles and related parts and accessories along with the service and repair of vehicles.

Sutton Park Motor Company is dedicated to providing its employees with a positive working environment which complies or exceeds the requirements of all applicable legislation.

Our Supply Chain

Sutton Park Motor Company requires its suppliers to also conform to the Modern Slavery and Human Trafficking Act and to adopt similar policies and procedures of their own to include:-

1. Prevention of discrimination
2. Respecting human rights
3. Prohibiting child labour
4. Prohibiting forced labour
5. Ensuring fair and legal remuneration
6. Ensuring fair and legal working hours
7 Ensuring a safe and healthy working environment

We will continually review its processes and procedures with our suppliers to ensure potential risks in our supply chains are identified, assessed, mitigated and monitored.

Whistle Blowing Policy

Sutton Park Motor Company's whistle blowing policy helps to ensure our colleagues are able to raise concerns in respect of slavery and human trafficking with confidence and assured confidentiality at all times.

Sutton Park Group

The Risk assessment / Due Diligence

Sutton Park Motor Company has also undertaken a *Risk Assessment* of the business to identify any concerns directly related to the Modern Slavery.

Based on the results of this assessment and as part of our initiative to identify, be transparent and mitigate risks, we have undertaken the following actions:

1. Communicated with our supply chain to provide or review their website to ensure their Modern Slavery Act policy is in place and to ensure they are undertaking reasonable steps to ensure they are complying with the Act.

2. Developed a training document/questionnaire for all staff to ensure they are aware of how to identify particular categories which could potentially carry a Modern Slavery risk.

3. Designed and developed a Modern Slavery Act poster that gives a brief overview of the signs to look out for, including how employees can report concerns regarding this important issue.

Training

To ensure a level of understanding and the risks of Modern Slavery and Human Trafficking in our supply chains and our business. Awareness training will be supplied to all staff on how to identify slavery and human trafficking in our supply chain.

All training will be logged and recorded on individual staff training records and will form part of ongoing training and development.

We will also encourage our business partners /supply chains to provide training to their staff and suppliers and providers.

Further Steps

As a business we will always work to the highest professional standards and shall continue to develop and improve our efforts in eliminating acts of modern slavery within our business and supply chain.

This statement has been approved by the Directors of Sutton Park Motor Company and constitutes the slavery and human trafficking statement for the financial year 2023, covering the period from 1st April 2023 to 31st March 2024

Signed _____

Mark Yarwood
Group Managing Director

Dated 19-04-2024