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Modern Slavery Statement for Resolution Television Ltd

(Trading As Res Digital)

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that Res Digital has taken to prevent modern slavery and human trafficking in its operations and supply chains.

About Res Digital

Res Digital is a UK-based technology and software company, providing bespoke software solutions, health and safety services, and digital media services. Established in 2005, we are committed to maintaining the highest ethical standards and ensuring that modern slavery and human trafficking are not present in our operations or supply chain.

Our Commitment

At Res Digital, we have a zero-tolerance approach to modern slavery and human trafficking. We are committed to ensuring that no part of our business or supply chain involves modern slavery, and we take all reasonable steps to prevent it from occurring.

Our Structure and Supply Chains

Res Digital operates primarily in the UK, with a focus on bespoke software development, digital media services, and health and safety solutions for industries such as manufacturing, construction, and energy. We have a global supply chain, which includes third-party providers of software, hardware, consultancy, and various operational services.

We source goods and services from suppliers in the UK and internationally, including hardware manufacturers, software providers, and contractors involved in the delivery of our projects.

Due Diligence Process

We recognise the importance of ensuring that modern slavery and human trafficking are not present in our supply chains. As such, we undertake the following due diligence measures:

- **Supplier Risk Assessments:** We regularly assess and review the risk of modern slavery within our supply chain. This includes evaluating the practices of potential suppliers and ensuring compliance with ethical business standards.
- **Supplier Code of Conduct:** We expect all suppliers to adhere to our Supplier Code of Conduct, which includes strict requirements for fair labor practices, working conditions, and compliance with all applicable laws regarding modern slavery.
- **Contract Clauses:** Where applicable, our contracts with suppliers include clauses prohibiting modern slavery and human trafficking, with clear consequences for non-compliance.

Training and Awareness

Res Digital is committed to raising awareness of modern slavery among our employees and suppliers. We provide training to staff in key areas of the business to help them identify and address potential risks of modern slavery. This training is reviewed and updated regularly to ensure it is effective and up to date.

Actions Taken

In the last year, Res Digital has taken the following steps to combat modern slavery:

- **Review of Supplier Relationships:** We have reviewed our key supplier relationships to ensure they align with our ethical standards and comply with the Modern Slavery Act 2015.
- **Contract Review:** We have updated contracts with key suppliers to include clauses that specifically address the prohibition of modern slavery.
- **Internal Policies:** Our internal policies on recruitment, ethical business practices, and supplier relationships have been updated to reinforce our commitment to preventing modern slavery.
- **Employee Awareness:** We have raised awareness among staff regarding modern slavery and human trafficking through internal communications and training sessions.

Effectiveness

We believe the steps we have taken will help mitigate the risk of modern slavery in our operations and supply chain. We regularly review our processes and monitor the effectiveness of our approach to identify areas for improvement. Feedback from employees and suppliers is actively encouraged and used to improve our policies and procedures.

Future Actions

We are committed to continuing to improve our efforts to prevent modern slavery. In the coming year, we plan to:

- Increase engagement with suppliers on modern slavery risks.
- Continue to provide training to employees and contractors on identifying and preventing modern slavery.
- Strengthen our due diligence process for high-risk suppliers.

Approval

This statement has been approved by the Board of Directors of Res Digital. It will be reviewed annually and updated as necessary.

Signed:



Robin Hind
Director
16/01/2025