





The company is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standard on its suppliers.

RSV Solutions was founded in the UK to empower medium and large organisations, including the UK public sector, to embrace cloud technology and modernise their services. Our goal is to mitigate risks associated with legacy systems while unlocking the full potential of cloud adoption to drive innovation, efficiency, and scalability.

We have assessed our risk to modern slavery and human trafficking as LOW. This assessment is based on geography, the nature of the business, and business transactions.

We expect all parts of the business to adhere to this modern slavery statement.

We have implemented various policies regarding working hours, child labour, discrimination, and health and safety. Our expectations in these areas are set out in our staff handbook and communicated to all staff and suppliers upon engagement.

Our culture emphasises our focus on upholding our core values, which include commitment to our employees and ethical business practices.

We adhere to current statutory employment legislation and we ensure that any supplier or third party we work with follows the same fundamental principles.

We currently have suppliers spread across the UK, all of whom are made aware of our policies. To monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted the following due diligence procedures:

- We ensure our suppliers and associated businesses have their own modern slavery statements in place;
- We seek only to work with suppliers who have such policies;
- We terminate our relationships with any suppliers who do not comply with our policies or who do not address non-compliance promptly;
- we ensure there are provisions relating to modern slavery in our supply contracts.

These procedures are designed to identify, monitor, and reduce potential risk areas within our company, our work, and our supply chains.

We train our staff on how to identify and report possible modern slavery and human trafficking. However, as we have assessed our risk to modern slavery and human trafficking as LOW, the company does not currently have a specific training module dedicated to anti-slavery and human trafficking.

Our Chief Executive Officer takes responsibility for ensuring that this statement is up to date and reflects the actions RSV Solutions takes to ensure that slavery and human trafficking are not taking place in any part of our business or our supply chains.